

Corporate Social Responsibility Policy

Magseis Fairfield conducts our business in an ethical and transparent manner. We have zero tolerance towards bribery, corruption, and other unlawful activities. We respect human rights and seek to protect both people and the environment. Magseis Fairfield's business is aligned to the corporate sustainability principles set out in the UN Global Compact.

Using our policies and practices we seek to earn the confidence of customers, shareholders, and society; and express our ambition to become a good neighbor and active contributor to sustainable development. To develop a sustainable business whose footprint benefits (rather than impacts) the quality of life of society and the environment across the globe, these commitments will drive our policies and practices throughout the management system.

We are committed to:

1. Fair labor practices

These will define our People Policy and our standards for the Code of Conduct of all people working under our management system. Further, we commit to achieve this within the Magseis Fairfield team with respect to diversity of thought, culture, nationality, religion, and gender.

2. Operate as ONE TEAM

We are committed to conducting our business and operations with the ethos and spirit of one team. We will identify the needs and expectations of all interested parties – be they customers, suppliers, or the global community in which we operate. We will assist as appropriate in the development of local community programs where we operate in consultation with local government, public and other appropriate stakeholders.

3. Operationalize health, safety and wellbeing

We will routinely assess the potential impacts of our business operations and control our risks to as low as reasonably practicable. We promote a culture for our employees to share our commitments.

4. Transparency

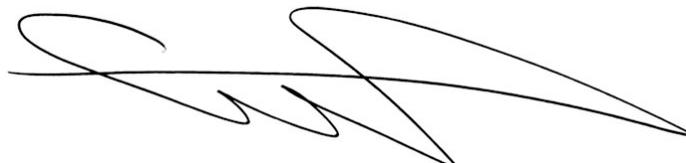
We will respect the rule of law and adopt a zero tolerance for bribery, corruption, human rights violations and other unlawful or unethical business practices as established in our Anti-Corruption Standard. We will manage Corporate Social Responsibility as we do all our critical business activities.

5. Environmental protection

We will assess the potential impacts of our business on the environment and control those risks to as low as reasonably practicable. We will play a leading role in developing and promoting best practice in our industry and a culture in which all company employees share in these commitments.

6. Supplier selection

We will ensure suppliers and contractors in our supply chain understand and comply with our principals of Corporate Social Responsibility by promoting a culture in which they share in these commitments.



Carel Hooijkaas
CEO