

16 March 2022

Primary insiders restricted stock units (RSUs) granted

Board	16 March units granted
Wenche Kjølås	50,000
Angela Durkin	25,000
Anthony Dowd	25,000
Luis Araujo	25,000
Roar Bekker	25,000

Employee	16 March units granted
Carel Willem Jan Hooijkaas	277,395
Thomas (Tom) Scoulios	71,494
Mark Zajac	69,349
Simon Hayter	66,761
Laila Myksvoll	61,828
Ivar Gimse	55,531
Sharon Barclay	54,162
André Bjørvik	28,244