

**Primary insiders – shares issued to settle vested Restricted Stock Units (RSUs) and Performance Stock Units (PSUs) and shares sold**

<b>Employee</b>	<b>RSUs to be released as shares</b>	<b>PSUs to be released as shares</b>	<b>Shares sold</b>
Carel Hooijkaas	46 000	13 020	59 020
Thomas (Tom) Scoulios	16 000	13 020	14 510
Simon Hayter	16 000	13 020	
Sharon Barclay	6 000	13 020	19 020
Ivar Gimse	15 000	4 650	19 650
Laila Myksvoll	30 000		
Kenneth Nyhus Hanssen	28 000		28 000
André Bjørvik	10 000		5 000
Janie Garcia	10 000		
Tone Holm-Trudeng	6 000		
Kristian Røislien	6 000		3000
Knut Barstad	20 000		20 000
Laurie Stewart	10 000		10 000